

# Non-Discrimination and Language Assistance Notice

Kennedy Krieger Institute complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Kennedy Krieger Institute does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Kennedy Krieger Institute:

- Provides free aids and services to people with disabilities to assist them in communicating effectively with us. Aids and services include:
  - Qualified American Sign Language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English. Services include:
  - Qualified American Sign Language interpreters
  - Information written in other languages

If you need these services, contact Kennedy Krieger Institute Interpreter Services at **443-923-9413**.

If you believe Kennedy Krieger Institute has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with the director of guest relations by emailing **GuestRelations@KennedyKrieger.org**, calling **443-923-2640** or mailing a letter about your experience to 801 N. Broadway, Baltimore, MD 21205, Attn: Guest Relations. If you need help filing a grievance, the director of guest relations is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at **ocrportal.hhs.gov/ocr/portal/lobby.jsf** or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, DC 20201  
1-800-368-1019 (TDD: 800-537-7697)

Complaint forms are available at:  
**hhs.gov/ocr/office/file/index.html**

## English

Attention: Language assistance services, free of charge, are available to you. Call 1-443-923-9413.

## Espanol (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-443-923-9413

## Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-443-923-9413 번으로 전화해 주십시오.

## Chinese

如果您使用繁體中文，可致電

1-443-923-9413 免費獲得語言援助服務。

## Vietnamese

CHÚ Ý: Có sẵn các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Hãy gọi 1-443-923-9413.

## French

ATTENTION : Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-443-923-9413

## Tagalog (Filipino)

PAUNAWA: Maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-443-923-9413

## Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-443-923-9413

## Ibo

NRỤBAMA: Ọ bụrụ na ị na asụ Igbo, ọrụ enyemaka asụsụ, n'efu, dijiri gi. Krọọ: 443-923-9413

## French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-443-923-9413

## Portugese

ATENÇÃO: Se você fala português, serviços linguísticos estão disponíveis de forma gratuita. Ligue: 1-443-923-9413

## Amharic

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-443-923-9413

## Bassa

Dè dè nià ke dyédé gbo: Ɔ jũ ké m̄ [Bàsòò-wùdù-po-nyò] jũ ní, nií, à wuḍu kà kò dò po-poò béin m̄ gbo kpáa. Ɖá:(1-443-923-9413)

## Yoruba

AKIYESI: Bi o ba nsọ èdè Yorùbú, Àwọn isẹ irànlówọ èdè, l'ófèḗ, wà fún yin. Ẹ pe ẹrọ-ibánisòrò yì 1-443-923-9413

## Urdu

توجہ: آپ کو مفت زبان معاونت خدمات دستیاب ہیں۔  
1-443-923-9413 کو کال کریں۔

## Farsi (Persian)

توجہ: اگر به زبان فارسی صحبت می کنید، خدمات راهنمایی زبان رایگان، در اختیار شماست. با 1-443-923-9413 تماس بگیرید.

## Arabic

ملحوظة: خدمات المساعدة اللغوية متوفرة بالمجان. للمساعدة اتصل بنا على الرقم التالي: "1-443-923-9413"

We are all born with great potential.  
Shouldn't we all have the chance to achieve it?



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